

Sumter County
EXECUTIVE SEARCH SERVICES – PUBLIC WORKS DIRECTOR

PART 2
EVALUATION AND AWARD

PROPOSALS EVALUATION

This Request for Proposals includes following all the procedures in this document and sending the sealed Proposals information to the Sumter County BOCC by the due date and time. Once Proposals are received, the Selection Committee members will independently review each submittal and score each Proposals based on the evaluation criteria. All Proposals received in accordance with this Request for Proposals will be evaluated using the following criteria.

	Score	X	Weight	=	Rating
1. Contractor's / Team Members Experience in Executive Searches in Florida	<u>5</u>		<u>.20</u>		<u>1.0</u>
2. Completeness of Proposals	<u>5</u>		<u>.10</u>		<u>0.5</u>
3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>4</u>		<u>.40</u>		<u>1.6</u>
4. Cost	<u>4</u>		<u>.30</u>		<u>1.2</u>
SCORE:					<u>4.3</u>
0 = Non-Responsive					
1 = Poor					
2 = Fair					
3 = Average (Included only minimum of what was asked for on subject criteria)					
4 = Good					
5 = Excellent					

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Recommendation of award will be sent to all submitting vendors. The award will be based on the Proposal that is most advantageous to Sumter County. All Selection Committee recommendations are subject to Board approval.

The Selection Committee will meet to evaluate Proposals in Room 203 on Tuesday, October 20, 2009 at 3:00 pm at the Sumter County Government Office located at 910 North Main Street, Bushnell, Florida, 33513.

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	Score	X	Weight	=	Rating
1. Contractor's / Team Members Experience in Executive Searches in Florida	<u>4</u>		<u>.20</u>		<u>0.8</u>
2. Completeness of Proposals	<u>1</u>		<u>.10</u>		<u>0.1</u>
3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>2</u>		<u>.40</u>		<u>0.8</u>
4. Cost	<u>4</u>		<u>.30</u>		<u>1.2</u>
SCORE:					<u>2.9</u>
0 = Non-Responsive					
1 = Poor					
2 = Fair					
3 = Average (Included only minimum of what was asked for on subject criteria)					
4 = Good					
5 = Excellent					

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	Score	X	Weight	=	Rating
1. Contractor's / Team Members Experience in Executive Searches in Florida	<u>2</u>		<u>.20</u>		<u>.40</u>
2. Completeness of Proposals	<u>2</u>		<u>.10</u>		<u>.20</u>
3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>1</u>		<u>.40</u>		<u>.40</u>
4. Cost	<u>1</u>		<u>.30</u>		<u>.30</u>
SCORE:					<u>1.3</u>
0 = Non-Responsive					
1 = Poor					
2 = Fair					
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4 = Good					
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Bob Murray

Deb Zarsell

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1. Contractor's / Team Members Experience in Executive Searches in Florida	<u>5</u>		<u>.20</u>		<u>1.0</u>
2. Completeness of Proposals	<u>4</u>		<u>.10</u>		<u>0.4</u>
3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>4</u>		<u>.40</u>		<u>1.6</u>
4. Cost	<u>3</u>		<u>.30</u>		<u>0.9</u>
SCORE:					<u>3.9</u>
0 = Non-Responsive					
1 = Poor					
2 = Fair					
3 = Average (Included only minimum of what was asked for on subject criteria)					
4 = Good					
5 = Excellent					

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Vega

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Deb Darse II

PROPOSALS EVALUATION

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	Score	X	Weight	=	Rating
1. Contractor's / Team Members Experience in Executive Searches in Florida	<u>02</u>		<u>.20</u>		<u>0.4</u>
2. Completeness of Proposals	<u>02</u>		<u>.10</u>		<u>0.2</u>
3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>3</u>		<u>.40</u>		<u>1.2</u>
4. Cost	<u>3</u>		<u>.30</u>		<u>0.9</u>
SCORE:					<u>2.7</u>
0 = Non-Responsive					
1 = Poor					
2 = Fair					
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4 = Good					
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Waters Consulting

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1. Contractor's / Team Members Experience in Executive Searches in Florida	<u>3</u>	0.20	<u>.20</u>		<u>0.6</u>
2. Completeness of Proposals	<u>2</u>		<u>.10</u>		<u>0.2</u>
3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>3</u>		<u>.40</u>		<u>1.2</u>
4. Cost	<u>2</u>		<u>.30</u>		<u>0.6</u>
SCORE:					<u>2.6</u>
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3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>5</u>		<u>.40</u>		<u>2.0</u>
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4. Cost	<u>4</u>		<u>.30</u>		<u>1.2</u>
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2. Completeness of Proposals	<u>3</u>		<u>.10</u>		<u>.30</u>
3. Contractor's/Team Members approach in conducting the executive search for the Public Works Director position	<u>3</u>		<u>.40</u>		<u>1.2</u>
4. Cost	<u>1</u>		<u>.30</u>		<u>.30</u>
SCORE:					<u>2.0</u>
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